

Public Employment Opportunity

Library Assistant/Library Technician Casual Call-In Eligibility List

Hermitage Public Library, Central Division

Competition Details

Referral Number PILRB-ESUB-24-12

Employment type Casual Call-In Eligibility List

Closing Date: May 22, 2024

Salary (scale) CG 22 – CG 24: \$21.62 - \$25.18 per hour

No. of Hours This is casual, on-call work which requires being available for work on short

notice. May be required to work day, evening and weekend shifts.

Position Details

Context https://nlpl.ca/about.html

DutiesLibrary Assistants/Technicians have a passion for libraries, books and reading. They are committed to learning and literacy, are community-minded, and enjoy helping

patrons of all ages. They use their creativity and initiative to develop, deliver and promote library programs such as story time for children and book clubs for adults. They are organized in day-to-day tasks and take pride in making the public library an

attractive and welcoming space for everyone.

This position requires the incumbent to work closely with the public performing library technical work involving: registering new borrowers, circulating library materials; maintaining library collections; organizing, promoting and conducting library programs; assisting patrons with using print and electronic resources; completing routine

administrative duties; and performing other related work.

Merit Criteria

Screening Criteria 1. Completion

- 1. Completion of a high school diploma or equivalent
- 2. Completion of some post-secondary education (preferred)
- 3. Experience in customer service or community volunteer work
- 4. Experience in computer applications
- 5. Experience in using the Internet and digital information sources
- 6. Experience in planning and conducting programs for all ages (asset)
- 7. Experience with merchandising and promotion (asset)
- 8. Experience in administration or clerical work (asset)

Assessment Criteria

- 1. Knowledge of computers, computer applications and digital information sources
- 2. Knowledge of public library services, programs, and collections
- 3. Ability to communicate effectively
- 4. Ability to organize time and tasks
- 5. Ability to problem solve
- 6. Customer service and interpersonal skills
- 7. Community engagement
- 8. Ability to work independently
- 9. Teamwork
- Professionalism

Conditions of Employment

Conditions of Offer

- Recent and satisfactory Criminal Records Check, including a Vulnerable Sector Check.
- A valid Emergency First Aid Certificate. Can be obtained either prior to, or during employment

Conditions of Acceptance

Applicant Information

For more information about this opportunity, please call: Ms. Tina Murphy at (709) 651-5351 or via email at tmurphy@nlpl.ca

- Newfoundland and Labrador Public Libraries values diversity in the workplace and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting the Selection Board Chair.
- Newfoundland and Labrador Public Libraries requires all applicants to be legally eligible to work in Canada without sponsorship.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with Newfoundland and Labrador Public Libraries.

How to Apply

Applications, quoting Competition Number PILRB-ESUB-24-12, should be submitted:

By Mail Ms. Donita Hann, Selection Board Chair

Newfoundland and Labrador Public Libraries

48 St. George's Avenue

Stephenville, NL

A2N 1K9

By Fax (709) 643-0933

By Email jobs@nlpl.ca

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