



Newfoundland & Labrador  
**Public Libraries**

**Internal Employment Opportunity**

**Library Assistant**

**Labrador City Public Library, West Newfoundland and Labrador Division,  
NL**

**Competition Details**

<b>Referral Number</b>	PILRB-LA-25-27
<b>Employment type</b>	Permanent
<b>Closing Date:</b>	September 10, 2025
<b>Salary (scale)</b>	CG 22: \$40,131.00 - \$44,025.80 per annum
<b>No. of Hours</b>	35 hours per week

**Position Details**

<b>Context</b>	<a href="https://nlpl.ca/about.html">https://nlpl.ca/about.html</a>
<b>Duties</b>	<p>Library Assistants/Technicians have a passion for libraries, books and reading. They are committed to learning and literacy, are community-minded, and enjoy helping patrons of all ages. They use their creativity and initiative to develop, deliver and promote library programs such as story time for children and book clubs for adults. They are organized in day-to-day tasks and take pride in making the public library an attractive and welcoming space for everyone.</p> <p>Reporting to the Library Technician IIA, this position acts as library assistant supporting the operation of the Labrador City Public Library. This position interacts directly with the public and is responsible for: general circulation duties involving the automated library circulation system; assisting patrons with materials requests in various formats and with online resources; preparing and conducting children and adult programs; scheduling class and public visits and orientating them to the library; preparing posters and displays in liaison with supervisors; shelving books and periodicals; and other related work.</p> <p><b>This position requires day, evening and weekend work.</b></p>

**Merit Criteria**

<b>Screening Criteria</b>	<ol style="list-style-type: none"><li>1. Completion of a high school diploma or equivalent</li><li>2. Completion of some post-secondary education (preferred)</li><li>3. Experience in customer service or community volunteer work</li><li>4. Experience in computer applications</li><li>5. Experience in using the internet and digital information sources</li><li>6. Experience planning and conducting programs for all ages (asset)</li><li>7. Experience with merchandising and promotion (asset)</li><li>8. Experience in administrative or clerical work (asset)</li></ol>
<b>Assessment Criteria</b>	<ol style="list-style-type: none"><li>1. Knowledge of computers, computer applications and digital information sources</li><li>2. Knowledge of public library services, programs, and collections</li><li>3. Ability to communicate effectively</li><li>4. Ability to organize time and tasks</li><li>5. Ability to problem solve</li><li>6. Customer service and interpersonal skills</li><li>7. Community engagement</li><li>8. Ability to work independently</li><li>9. Relationship building</li><li>10. Professionalism</li></ol>

# Conditions of Employment

## Conditions of Acceptance

1. Work regularly requires sitting, standing and walking with occasional bending kneeling, crouching and stretching
2. Work regularly requires fine finger and precision work
3. Position requires regular lifting of boxes and library materials up to 25 lbs.
4. May be required to obtain a valid Emergency First aid Certificate.
5. This position requires day, evening and weekend work.
6. May be required to open and/or close the library.

## Conditions of Offer

1. Recent and satisfactory Criminal Records and Vulnerable Sector Checks.

## Applicant Information

For more information about this opportunity, please call: Sandra Harnum at (709) 634-7368 or via email at [sandraharnum@nlpl.ca](mailto:sandraharnum@nlpl.ca)

- Newfoundland and Labrador Public Libraries values diversity in the workplace and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting the Selection Board Chair.
- Newfoundland and Labrador Public Libraries requires all applicants to be legal eligible to work in Canada without sponsorship.
- Applications must be received on or before the closing date stated for this job posting.
- Applications that do not clearly demonstrate the required criteria will be screened out.
- This competition may be used to fill future similar vacancies with Newfoundland and Labrador Public Libraries.

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## How to Apply

Applications, quoting Competition Number PILRB-LA-25-27, should be submitted:

**By Mail**                      Selection Board Chair  
Newfoundland and Labrador Public Libraries  
48 St. George's Avenue  
Stephenville, NL  
A2N 1K9

**By Fax**                      (709) 643-0933

**By Email**                      [jobs@nlpl.ca](mailto:jobs@nlpl.ca)

For more information about this opportunity, please call: Sandra Harnum at (709) 634-7368 or via email at [sandraharnum@nlpl.ca](mailto:sandraharnum@nlpl.ca)

This competition is open to **employees of the Public Service** including those on lay-off status, but does not include students.

08/26/25