

Internal Employment Opportunity

Library Assistant

Marjorie Mews Public Library, PRL Division

Competition Details

Referral Number PILRB-LA-25-29

Employment type Permanent

Closing Date: September 12, 2025

Salary (scale) CG 22: \$40,131.00 - \$44,025.80 per annum

No. of Hours 35 hours per week

Position Details

Context https://nlpl.ca/about.html

Duties Library Assistants/Technicians have a passion for libraries, books and reading. They

are committed to learning and literacy, are community-minded, and enjoy helping patrons of all ages. They use their creativity and initiative to develop, deliver and promote library programs such as story time for children and book clubs for adults. They are organized in day-to-day tasks and take pride in making the public library an

attractive and welcoming space for everyone.

Reporting to the Library Technician IIA, this position acts as library assistant supporting the operation of the Marjorie Mews Public Library. There is responsibility for: general circulation duties involving the automated library system; assistance to patrons with materials requests in various formats and with online resources; preparing and conducting programs; scheduling class and public visits and orienting patrons to the library; preparing posters and displays; shelving books and periodicals; and related work.

This position requires day and evening and weekend shifts.

Merit Criteria

Screening Criteria

- 1. Completion of a high school diploma or equivalent
- 2. Completion of some post-secondary education (preferred)
- 3. Experience in customer service or community volunteer work
- 4. Experience in computer applications
- 5. Experience in using the internet and digital information sources
- 6. Experience planning and conducting programs for all ages (asset)
- 7. Experience with displays and promotion (asset)
- 8. Experience working in a library (asset)

Assessment Criteria

- 1. Knowledge of computers, computer applications and digital information sources
- 2. Knowledge of public library services, programs, and collections
- 3. Ability to communicate effectively
- 4. Ability to organize time and tasks
- 5. Ability to problem solve
- 6. Customer service and interpersonal skills
- 7. Community engagement
- 8. Ability to work independently
- 9. Teamwork
- 10. Professionalism

Conditions of Employment

Conditions of Offer

1. Recent and satisfactory Criminal Records Check

Conditions of Acceptance

- 1. Work regularly requires sitting, standing and walking with occasional bending, Kneeling, crouching and stretching.
- 2. Work regularly requires fine finger and precision work
- 3. Position requires regular lifting of boxes and library materials up to 25 lbs.
- 4. May be required to obtain valid Emergency First Aid Certificate
- 5. This position requires day, evening and weekend shifts

Applicant Information

For more information about this opportunity, please call: Emma Craig at (709) 737-3432 or via email at ecraig@nlpl.ca

- Newfoundland and Labrador Public Libraries values diversity in the workplace and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting the Selection Board Chair.
- Newfoundland and Labrador Public Libraries requires all applicants to be legally eligible to work in Canada without sponsorship.
- Applications must be received on or before the closing date stated for this job posting.
- Applications that do not clearly demonstrate the required criteria will be screened out.
- This competition may be used to fill future similar vacancies with Newfoundland and Labrador Public Libraries.

How to Apply

Applications, quoting Competition Number PILRB-LA-25-29, should be submitted:

By Mail Selection Board Chair

Newfoundland and Labrador Public Libraries

48 St. George's Avenue Stephenville, NL

A2N 1K9

By Fax (709) 643-0933

By Email jobs@nlpl.ca

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This competition is open to **employees of the Public Service** including those on lay-off status, but does not include students.

08/28/25