



Newfoundland & Labrador  
**Public Libraries**

**Internal Employment Opportunity**

**Library Assistant**

**Mount Pearl Public Library, Eastern Division**

**Competition Details**

<b>Referral Number</b>	PILRB-LA-25-55
<b>Employment type</b>	Temporary, until incumbent returns
<b>Closing Date:</b>	December 24, 2025
<b>Salary (scale)</b>	CG 22: \$22.05 - \$24.19 per hour
<b>No. of Hours</b>	12.5 regular hours per week

**Position Details**

**Context** <https://nlpl.ca/about.html>

**Duties** Reporting to the Library Technician III, this position acts as library assistant supporting the operation of the Mount Pearl Public Library. There is responsibility for: general circulation duties involving the automated library system; assistance to patrons with materials requests in various formats and with online resources; preparing and conducting programs; scheduling class and public visits and orienting patrons to the library; preparing posters and displays; shelving books and periodicals; and related work.

**This position requires day, an evening and a weekend shift**

**Merit Criteria**

- Screening Criteria**
1. Completion of a high school diploma or equivalent
  2. Completion of some post-secondary education (preferred)
  3. Experience in customer service or community volunteer work
  4. Experience in computer applications
  5. Experience in using the internet and digital information sources
  6. Experience planning and conducting programs for all ages (asset)
  7. Experience with merchandising and promotion (asset)
  8. Experience working in a library (asset)

**Assessment Criteria**

1. Knowledge of computers, computer applications and digital information sources
2. Knowledge of public library services, programs, and collections
3. Ability to communicate effectively
4. Ability to organize time and tasks
5. Ability to problem solve
6. Customer service and interpersonal skills
7. Community engagement
8. Ability to work independently
9. Teamwork
10. Professionalism

**Conditions of Employment**

**Conditions of Offer** 1. Recent and satisfactory Criminal Records Check

**Conditions of Acceptance**

1. Work regularly requires sitting, standing and walking with occasional bending, kneeling, crouching and stretching.
2. Work regularly requires fine finger and precision work
3. Position requires regular lifting of boxes and library materials up to 25 lbs.
4. May be required to obtain valid Emergency First Aid Certificate
5. This position requires day, evening and weekend shifts
6. May be required to open and/or close the library.

**Applicant Information**

For more information about this opportunity, please call: Andrew Lockhart at (709) 737-3508 or via email at [alockhart@nlpl.ca](mailto:alockhart@nlpl.ca)

- Newfoundland and Labrador Public Libraries values diversity in the workplace and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting the Selection Board Chair.
- Newfoundland and Labrador Public Libraries requires all applicants to be legally eligible to work in Canada without sponsorship.
- Applications must be received on or before the closing date stated for this job posting.
- Applications that do not clearly demonstrate the required criteria will be screened out.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with Newfoundland and Labrador Public Libraries.

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**How to Apply**

Applications, quoting Competition Number PILRB-LA-25-55, should be submitted:

**By Mail** Selection Board Chair  
Newfoundland and Labrador Public Libraries  
48 St. George's Avenue  
Stephenville, NL  
A2N 1K9

**By Fax** (709) 643-0933

**By Email** [jobs@nlpl.ca](mailto:jobs@nlpl.ca)

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